



Plant Operations

Position Summary

This position is responsible for working with crop protection products, fertilizers, and other agronomic inputs while ensuring safe, efficient, and compliant plant operations.

Essential Duties and Responsibilities

- Communicates with supervisor and agronomists about which fields to go to and what chemicals need to be sprayed.
- Compliance with all Safety, Environmental, and Operating Standards.
- Active role in Preventative Maintenance Program on equipment.
- Ability to work extended hours during busy seasons including nights and weekends.
- Maintains company facilities, personal space, company equipment, and company vehicles; performing cleaning and maintenance to maintain a clean and safe environment for customers and co-workers.
- Assist in the manufacturing, blending, handling, and packaging of agricultural chemicals.
- Operate plant equipment including pumps, mixers, batch systems, and forklifts.
- Follow all safety protocols, PPE requirements, and chemical handling standards.
- Monitor production processes and perform basic troubleshooting to maintain product quality.
- Complete accurate documentation of production activities, chemical inventories, and batch records.
- Support incoming and outgoing shipping, receiving, and warehouse activities.
- Maintain cleanliness and organization of the production area.
- Work with the agronomy and operations team to ensure timely delivery of products to customers.
- Other duties as assigned.

Education and Experience Required

- High school diploma or general education degree (GED); or one to three months related experience and/or training; or equivalent combination of education and experience.
- CDL and an Applicator License are required within 3 months of hire date. Will assist in training and licensing.
- Forklift operating experience.

Job Type: Full-time

Salary: Negotiable

Schedule: Monday through Friday; Seasonal/Peak Season - Weekend Availability



Farmers Coop Association Vision Ag LLC

Benefits:

- 401(k)
- UBG RetireMint Plan with Employer Match
- Dental insurance
- Vision insurance
- Health insurance
- Health savings account
- Life insurance
- Paid time off

Physical Demands:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this Job, the employee is regularly required to sit. The employee is frequently required to talk or hear. The employee is occasionally required to stand; walk; reach with hands and arms; climb or balance; stoop, kneel, crouch, or crawl and taste or smell. The employee must frequently lift and/or move up to 50 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception and ability to adjust focus.