Feed Mill Operations/Delivery – Ainsworth, Iowa

Position Summary

The Mill Operations/Delivery position will focus on the daily operations of the location, feed plant operations, and customer service. Utilizing excellent interpersonal skills, the Mill Operations position will be able to work in a team environment and provide the support needed to be a key part of a successful business both operationally and customer focused. This position will work closely with the operations and sales staff, as well as the customers of the location.

Essential Duties and Responsibilities

- Maintains a very high level of safety in every aspect of job duties.
- Drives trucks to deliver bulk and bagged feed to specified locations.
- Maintains the buildings and assigned equipment at the location.
- Assist at the feed mill and warehouse as needed.
- Occasionally assists in other departments of the COOP.
- Load/unload bagged feed on delivery truck.
- Observe all biosecurity of producer operations.
- Works with location manager, sales staff, and bookkeeper to keep accurate monthly inventories.

Education and Experience Required

- CDL desired, must be able to get a CDL within 6 months on employment (We will train the right individual)
- Knowledge of livestock and feed production methods
- Ability to learn required information to complete duties and to understand when to seek assistance.
- Good customer service and customer interaction skills a must.
- Basic Mechanical skills are necessary to operate and maintain feed equipment.
- Ability to remain calm and professional during peak periods of activity.

Competencies

Problem Solving - Identifies and resolves problems in a timely manner; Gathers and analyzes information skillfully; Develops alternative solutions; Works well in group problem solving situations; Uses reason even when dealing with emotional topics.

Oral Communication - Speaks clearly and persuasively in positive or negative situations; Listens and gets clarification; Responds well to questions; Demonstrates group presentation skills; Participates in meetings.

Planning/Organizing - Prioritizes and plans work activities; Uses time efficiently; Plans for additional resources; Sets goals and objectives; Organizes or schedules other people and their tasks; Develops realistic action plans.

Physical Demands

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job the employee is regularly required to talk and hear. The employee is frequently required to sit at a computer. The employee is occasionally required to stand, walk, reach with hands and arms, and use hands to finger, handle, or feel. The employee is occasionally required to lift 25 pounds. The vision requirements include close and distance vision.

Job Type: Full-time

Salary: Negotiable

Benefits:

- Health insurance
- Health savings account
- Life insurance
- Dental insurance
- Vision insurance
- Retirement Plan
- 401(k)
- Paid time off

Schedule:

- Monday to Friday
- Weekend availability

Ability to commute/relocate:

• Ainsworth, IA 52201: Reliably commute or planning to relocate before starting work (Required)

Experience:

• Computer skills: 1 year (Preferred)

License/Certification:

- Driver's License (Required)
- Forklift Certification (Preferred)

Work Location: One location